Digital Transformation

Quarterly Statement

as at 30 June 2016

Key Figures

IFRS

in KEUR	10/2015 – 06/2016	10/2014 – 06/2015	Difference	in %
Earnings situation				
Sales revenues	199,932	180,377	19,555	11%
EBITDA	21,005	20,495	510	2%
EBITDA margin (in %)	10.5	11.4		
EBIT	14,562	14,467	95	1%
EBIT margin (in %)	7.3	8.0		
Earnings after tax*	9,577	8,848	729	8%
Employees				
Number of employees (period end)	1,271	1,184	87	7%
Number of full-time equivalents (ø)	1,105	1,024	81	8%
Share				
Number of shares (ø)	4,982,000	4,982,000	0	0%
Earnings per share (in EUR)*	1.92	1.77	0.15	8%

* Prior year adjusted according to the 2014/15 consolidated financial statements

in %	10/2015 – 06/2016	10/2014 – 09/2015
Non-financial performance indicators**		
Employee retention	94.9	95.6
Health index	97.1	97.0

** Prior year: Full-year value

in KEUR	30.06.2016	30.09.2015	Difference	in %
Balance Sheet				
Total assets	150,326	167,977	-17,651	-11%
Shareholders' equity	58,418	53,805	4,613	9%
Equity ratio (in %)	39	32		
Net liquidity	3,146	3,513	-367	-10%

Certain statements within this quarterly statement constitute forward-looking statements that involve forecasts, estimates or expectations and are subject to risks and uncertainties. The actual results, performance and achievements can deviate from those expressed or implied in these forward-looking statements. Changes in the general economic and competitive situation, particularly in the core business divisions and markets, and changes in legislation, particularly those related to taxes, can cause such deviations. The German-language version of this interim report is definitive.

The company assumes no obligation to update statements made in this quarterly statement.

Consolidated Quarterly Statement of All for One Steeb AG

from 1 October 2015 to 30 June 2016

All for One Steeb AG's financial year 2015/16 deviates from the calendar year and begins on 1 October 2015 and ends on 30 September 2016. The current reporting periods for the 9-month period and the 3rd quarter cover the timeframes of 1 October 2015 to 30 June 2016 and 1 April to 30 June 2016 respectively, as well as the corresponding prior-year periods. The consolidated quarterly statement of All for One Steeb AG as at 30 June 2016 was prepared in accordance with the International Financial Reporting Standards (IFRS) as formulated by the International Accounting Standards Board (IASB) and §51a of the rules and regulations of the »Frankfurter Wertpapierbörse« (FWB, the Frankfurt Stock Exchange). The consolidated quarterly statement has not been audited.

General Information

Annotated prior-year figures were adjusted (see section J in the notes to the consolidated financial statements, page 61 ff., in the Annual Report 2014/15).

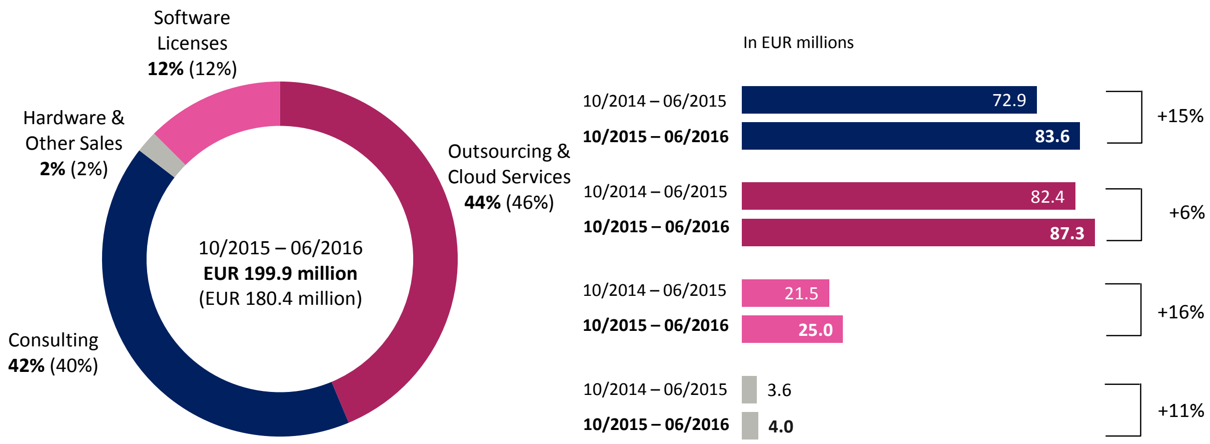
Sales and Earnings Performance

9-month sales up 11% / License revenues up 16% / Digitisation projects on the move

Digitisation is also becoming a more specific and concrete endeavour among our midmarket customers. We continue to see a rising demand for our services and solutions for such innovations as SAP HANA, SAP S/4HANA, Microsoft Exchange, SharePoint and Skype for Business from the cloud. All for One Steeb AG therefore achieved a significant increase in sales revenues of 11% to EUR 199.9 million (Oct 2014 – Jun 2015: EUR 180.4 million) in this 9-month period. We posted noticeable gains in all types of revenues in line with our integrated business model of being a full-service provider for all things relating to SAP, information technology and business.

Sales by Type

(Deviations result from the calculation of values in KEUR, figures may contain rounding differences)



Recurring sales revenues from outsourcing and cloud services (including software maintenance) posted a gain of 6% to EUR 87.3 million (Oct 2014 – Jun 2015: EUR 82.4 million) in the current 9-month period. The sharp increase in consulting revenues resulted in the share of recurring revenues from outsourcing and cloud services (including software maintenance) to total sales declining from 46% (Oct 2014 – Jun 2015) to 44% (Oct 2015 – Jun 2016). The 9-month revenues from the sale of software licenses increased significantly by 16% to EUR 25.0 million (Oct 2014 – Jun 2015: EUR 21.5 million). SAP HANA is now being used to a much greater degree within the new customer business than conventional relational database platforms. The demand for consulting services is correspondingly high. All of this enabled us to post a gain in consulting revenues of 15%

to EUR 83.6 million (Oct 2014 – Jun 2015: EUR 72.9 million). We further strengthened our technology consulting business as at 1 April 2015 and, as part of a strategic acquisition, took over a majority interest in Grandconsult Dexina GmbH, which has since been renamed Grandconsult GmbH. In spite of these added resources, our consulting teams still have an extremely heavy workload.

EBITDA up 2% to EUR 21.0 million / EBIT margin of 7.3% / Group earnings after tax up 8% to EUR 9.6 million

The cost of materials – purchased services included – rose 16% to EUR 72.5 million (Oct 2014 – Jun 2015: EUR 62.3 million) which was a disproportionately large increase in relation to sales revenues. This increase is mostly attributable to the greater inclusion of consulting resources from our network. In addition, the strong upturn in sales of software licenses led to a rise in both the expenses for the purchase of software license rights and software maintenance agreements. The cost of materials ratio totalled 36% (Oct 2014 – Jun 2015: 35%). Personnel expenses increased – at a slower rate than sales – by 9% to EUR 82.1 million (Oct 2014 – Jun 2015: EUR 75.0 million). The share of personnel expenses to sales revenues therefore declined from 42% (Oct 2014 – Jun 2015) to 41% (Oct 2015 – Jun 2016). The other operating expenses increased 6% to EUR 26.0 million (Oct 2014 – Jun 2015: EUR 24.5 million). The ratio of these expenses to total sales decreased from 14% (Oct 2014 – Jun 2015) to 13% (Oct 2015 – Jun 2016). The sustained high level of investments in technology to expand our managed cloud services resulted in depreciation and amortisation increasing to a total of EUR 6.4 million, which is an increase of 7% over the prior year (Oct 2014 – Jun 2015: EUR 6.0 million). This item includes regular amortisation of intangible assets in the amount of EUR 3.5 million (Oct 2014 – Jun 2015: EUR 3.4 million).

The EBITDA after 9 months was EUR 21.0 million (Oct 2014 – Jun 2015: EUR 20.5 million), which is an increase of 2%. The corresponding EBIT was EUR 14.6 million, which was 1% higher than the prior-year figure. Due to increased investments and expenses for the expansion of future growth areas, the EBIT margin decreased slightly from 8.0% (Oct 2014 – Jun 2015) to 7.3% (Oct 2015 – Jun 2016). The financial result after 9 months improved significantly to minus EUR 1.4 million (Oct 2015 – Jun 2016). The prior-year financial result of minus EUR 2.3 million (Oct 2014 – Jun 2015) mostly contains future purchase price obligations owed from the acquisition of a subsidiary (see section J in the notes to the consolidated financial statements, page 61 ff., in the Annual Report 2014/15) and which underwent much lower adjustments in valuation during the current reporting period. Furthermore, financial liabilities from the issuing of promissory notes in the amount of EUR 12.0 million and 2.5 million were repaid on 30 October 2015 and 30 April 2016 respectively (see section Assets and Financial Situation). The EBT increased by 8% after 9 months to EUR 13.1 million (Oct 2014 – Jun 2015: EUR 12.2 million). The income tax burden of 28% (Oct 2014 – Jun 2015) decreased to 27% (Oct 2015 – Jun 2016). Group earnings after tax rose to EUR 9.6 million (Oct 2014 – Jun 2015: EUR 8.8 million), which is an increase of 8%. The average number of shares outstanding in the reporting period was an unchanged 4,982,000. The earnings per share for this 9-month period were EUR 1.92 (Oct 2014 – Jun 2015: EUR 1.77).

The other comprehensive income of the prior year (Oct 2014 – Jun 2015) in the amount of minus EUR 1.3 million (Oct 2015 – Jun 2016: plus KEUR 23) was affected primarily by the revaluation of defined benefit liabilities (Oct 2014 – Jun 2015: minus EUR 1.6 million), which was predominantly a consequence of significant changes in the level of interest and exchange rates in Switzerland at that time.

Assets and Financial Situation

Group Balance Sheet

Despite the sharp increase in business volume, total assets declined to EUR 150.3 million as at 30 June 2016 (30 September 2015: EUR 168.0 million). This contraction in total assets is attributable primarily to the following developments:

Non-current assets decreased from EUR 83.2 million (30 September 2015) to EUR 80.1 million (30 June 2016). This development is attributable mainly to a decline in other intangible assets (minus EUR 3.3 million) over the course of regular amortisation. The decrease of EUR 0.4 million in goodwill is attributable to the final rendering of what was still a preliminary purchase price allocation as at 30 September 2015.

Current assets decreased significantly from EUR 84.8 million (30 September 2015) to EUR 70.2 million (30 June 2016). This change is attributable primarily to a decrease in cash and cash equivalents of EUR 14.7 million to 26.3 million (30 September 2015: EUR 41.0 million). Promissory notes totalling EUR 12.0 million and 2.5 million were repaid on 30 October 2015 and 30 April 2016 respectively. In addition, the annual general meeting of 17 March 2016 approved the distribution of a dividend in the amount of EUR 5.0 million (prior year: EUR 3.5 million). Furthermore, income tax payments and prepayments in a total amount of EUR 6.0 million were made during the current reporting period. Due to what has been years of continuously good earnings performance, both the tax losses brought forward within the Group and the deferred tax assets capitalised thereon have, for the most part, been exhausted (see also notes 9 and 14 in the notes to the consolidated financial statements in the Annual Report 2014/15).

Total equity as at 30 June 2016 further improved as a result of this good earnings performance and increased by EUR 4.6 million to 58.4 million. The equity ratio increased sharply by 7 percentage points to 39% (30 September 2015: 32%).

The decrease in non-current liabilities by EUR 10.1 million to 41.1 million (30 June 2016) is due primarily to changes in other liabilities (minus EUR 9.7 million). Future purchase price obligations owed from the acquisition of a subsidiary were re-classified as current liabilities.

Current liabilities declined by EUR 12.2 million to 50.8 million (30 June 2016). It was primarily the repayment of promissory notes totalling EUR 12.0 million and 2.5 million on 30 October 2015 and 30 April 2016 respectively that led to a reduction in current financial liabilities from EUR 16.0 million (30 September 2015) to EUR 1.6 million (30 June 2016). The other liabilities increased by EUR 7.0 million to 36.1 million (30 September 2015: EUR 29.1 million). The current income tax liabilities decreased by EUR 3.6 million to 1.7 million (30 September 2015: EUR 5.3 million). Net liquidity totalled EUR 3.1 million (30 September 2015: EUR 3.5 million).

Overall, the balance sheet as at 30 June 2016 shows a significant contraction that is attributable primarily to transactions of a one-time nature, such as the early repayment of promissory notes.

Cash Flow and Investments

Despite a slightly improved level of earnings – the EBITDA was EUR 21.0 million (Oct 2014 – Jun 2015: EUR 20.5 million) – the **cash flow from operating activities** decreased sharply by EUR 5.9 million to 9.4 million (Oct 2014 – Jun 2015: EUR 15.3 million). This development is attributable primarily to a decrease in other liabilities of minus EUR 4.1 million (Oct 2014 – Jun 2015: minus EUR 1.9 million) and the income tax payments and prepayments that were made in the amount of minus EUR 6.0 million (Oct 2014 – Jun 2015: minus EUR 2.4 million)

Cash flows from investing activities totalled minus EUR 2.6 million (Oct 2014 – Jun 2015: minus EUR 6.3 million) and include technology investments for the further expansion of our managed cloud services. Furthermore, the prior year period was negatively impacted by the cash outflow of a purchase price payment for Grandconsult GmbH totalling EUR 1.7 million. The free cash flow therefore amounts to EUR 6.8 million in the current reporting period (Oct 2014 – Jun 2015: EUR 8.9 million).

The **cash flow from financing activities** increased significantly to minus EUR 21.5 million (Oct 2014 – Jun 2015: minus EUR 6.4 million). This increased cash outflow is primarily a result of the repayment of promissory notes totalling EUR 14.5 million and the distribution of an increased dividend in the amount of EUR 5.0 million (prior year: EUR 3.5 million). Cash funds totalled EUR 26.3 million as at 30 June 2016 (30 June 2015: EUR 36.2 million).

Employees / Corporate Governance / Opportunities and Risk Report

We owe our top ranking among »Germany's Best Employers« for 2016 (as determined by the weekly news magazine *FOCUS*) to the feedback and reviews that our employees post on such job and career communities as Xing and Kununu. Even with our enhanced employer brand, the tight labour market still necessitates major expenditures for recruitment and personnel development. In addition to that, we are also investing more in vocational training schemes. Trainees and apprentices are therefore included in these figures. The prior-year figures were adjusted accordingly. We were able to increase our staffing strength by 7% to 1,271 employees (30 June 2015: 1,184 employees). The average personnel capacity for the 9-month period rose 8% from 1,024 (Oct 2014 – Jun 2015) to 1,105 (Oct 2015 – Jun 2016) full-time positions. The prior-year figures for the two non-financial performance indicators employee retention (Oct 2015 – Jun 2016: 94.9%) and health index (Oct 2015 – Jun 2016: 97.1%) are available only on a full-year basis (95.6% for employee retention and 97.0% for the health index) (see section Internal Management System, page 20 ff., in the Annual Report 2014/15). Our corporate governance Declaration of Conformity for the current financial year was published in mid-February 2016. During the current reporting period, there were no significant changes in terms of the opportunities and the risk profile as compared to the estimates and assessments presented in the Annual Report 2014/15 (see section Opportunities and Risk Report, page 29 ff.).

Outlook for the Financial Year 2015/16

Overall our business developed as anticipated during the past 9-month period. This favourable trend is expected to continue in the upcoming quarter (Jul – Sep 2016). We remain committed to our forecast of 2 November 2015 whereby revenues for 2015/16 are expected to be within a range of EUR 255 million to 265 million with an EBIT of from EUR 17.5 million to 19.5 million. Potential economic setbacks continue to pose a significant risk to achieving these forecasts.

Subsequent Events

A shift in the shareholder structure of All for One Steeb AG has been made. UIAG Informatik-Holding GmbH, Vienna/Austria, a majority controlled company of Unternehmens Invest AG, Vienna/Austria, has acquired 25.07% of All for One Steeb's stock. As a result, Unternehmens Invest AG has now enlarged its share of the voting rights in All for One Steeb AG to 50.14%. The seller of the shares is the company Pierer Industrie AG, Wels/Austria. Friedrich Roithner, the CFO of Pierer Industrie AG, will be stepping down from the supervisory board of All for One Steeb AG effective 11 August 2016. Unternehmens Invest AG management board member Paul Neumann is to take his place in the 6-person supervisory board.

No further events subject to disclosure occurred since 30 June 2016.

Group Income Statement and Other Comprehensive Income

from 1 October 2015 to 30 June 2016

in KEUR	10/2015 – 06/2016	10/2014 – 06/2015	04/2016 – 06/2016	04/2015 – 06/2015
Profit and Loss Account				
Sales revenues	**199,932**	**180,377**	**64,493**	**60,072**
Other operating income	1,605	1,874	569	845
Cost of materials and purchased services	-72,456	-62,253	-22,333	-20,719
Personnel expenses	-82,074	-74,979	-27,982	-25,863
Depreciation and amortisation	-6,443	-6,028	-2,119	-2,202
Other operating expenses	-26,002	-24,524	-8,414	-7,936
EBIT	**14,562**	**14,467**	**4,214**	**4,197**
Financial income	229	247	75	73
Financial expense*	-1,645	-2,508	-536	-534
Financial result*	**-1,416**	**-2,261**	**-461**	**-461**
Earnings before tax (EBT)*	**13,146**	**12,206**	**3,753**	**3,736**
Income tax	-3,569	-3,358	-946	-1,134
Earnings after tax*	**9,577**	**8,848**	**2,807**	**2,602**
*attributable to equity holders of the parent**	*9,544*	*8,832*	*2,816*	*2,595*
*attributable to non-controlling interests**	*33*	*16*	*-9*	*7*
Other comprehensive income				
Remeasurements of defined benefit liability plans	0	-1,603	0	-46
Related tax	0	124	0	8
Items that will never be reclassified to profit or loss	**0**	**-1,479**	**0**	**-38**
Unrealised profits (+) / losses (-) from currency translation	23	218	3	-9
Items that are or may be reclassified to profit or loss	**23**	**218**	**3**	**-9**
Other comprehensive income	**23**	**-1,261**	**3**	**-47**
Total comprehensive income*	**9,600**	**7,587**	**2,810**	**2,555**
*attributable to equity holders of the parent**	*9,567*	*7,571*	*2,819*	*2,548*
*attributable to non-controlling interests**	*33*	*16*	*-9*	*7*
Undiluted and diluted earnings per share				
Earnings per share in EUR*	1.92	1.77	0.57	0.52
Average number of shares outstanding (undiluted and diluted)	4,982,000	4,982,000	4,982,000	4,982,000

* Prior year adjusted according to the 2014/15 consolidated financial statements

Group Balance Sheet

as at 30 June 2016

ASSETS in KEUR	30.06.2016	30.09.2015
Non-current assets		
Goodwill	19,623	19,990
Other intangible assets	42,440	45,694
Tangible fixed assets	10,178	9,876
Financial assets	5,193	4,981
Other assets	1,617	1,467
Deferred tax assets	1,044	1,159
	80,095	**83,167**
Current assets		
Inventories	488	1,229
Trade accounts receivable	35,996	36,262
Current income tax assets	310	492
Financial assets	3,206	3,100
Other assets	3,910	2,686
Cash and cash equivalents	26,321	41,041
	70,231	**84,810**
Total assets	**150,326**	**167,977**

EQUITY AND LIABILITIES in KEUR	30.06.2016	30.09.2015
Equity		
Issued share capital	14,946	14,946
Capital reserve	11,228	11,228
Other reserves	629	606
Retained earnings	31,498	26,936
Share of equity attributable to equity holders of the parent	**58,301**	**53,716**
Non-controlling interests	**117**	**89**
Total equity	**58,418**	**53,805**
Non-current liabilities		
Provisions	39	34
Post-employment benefit liabilities	3,412	3,210
Financial liabilities	21,616	21,520
Deferred tax liabilities	14,085	14,815
Other liabilities	1,952	11,615
	41,104	**51,194**
Current liabilities		
Provisions	1,089	1,615
Current income tax liabilities	1,742	5,300
Financial liabilities	1,559	16,008
Trade accounts payable	10,319	10,948
Other liabilities	36,095	29,107
	50,804	**62,978**
Total liabilities	**91,908**	**114,172**
Total equity and liabilities	**150,326**	**167,977**

Group Cash Flow Statement

from 1 October 2015 to 30 June 2016

in KEUR	10/2015 – 06/2016	10/2014 – 06/2015
Earnings before tax*	**13,146**	**12,206**
Amortisation of intangible assets	3,457	3,385
Depreciation of tangible fixed assets	2,986	2,643
Financial result*	1,416	2,261
EBITDA	**21,005**	**20,495**
Increase (+) / decrease (-) in cumulative value adjustments and provisions	-45	-884
Other non-cash expense (+) and income (-)	-222	-191
Changes in assets and liabilities:		
Increase (-) / decrease (+) in trade receivables	-17	989
Increase (-) / decrease (+) in financial assets	-306	-192
Increase (-) / decrease (+) in other assets	-331	-1,645
Increase (+) / decrease (-) in trade payables	-621	980
Increase (+) / decrease (-) in other liabilities	-4,122	-1,893
Income tax paid	-5,963	-2,395
Cash flow from operating activities	**9,378**	**15,264**
Purchase of intangible, tangible fixed and other assets	-3,459	-5,082
Sale of intangible, tangible fixed and other assets	823	236
Purchase of consolidated equity interests	-200	-1,717
Interest received	229	247
Cash flow from investing activities	**-2,607**	**-6,316**
Repayment of loans and long-term financial liabilities	-14,500	0
Interest paid	-1,105	-1,384
Repayment of finance leases	-920	-989
Increase in shareholding in consolidated equity interests	0	-305
Dividend payments to shareholders, non-controlling interests and other parties	-4,987	-3,689
Cash flow from financing activities	**-21,512**	**-6,367**
Increase / decrease in cash and cash equivalents	**-14,741**	**2,581**
Effect of exchange rate fluctuations on cash funds	21	278
Change in cash and cash equivalents from initial consolidation of fully consolidated equity interests	0	27
Cash funds at the beginning of the period	41,041	33,347
Cash funds at the end of the period	**26,321**	**36,233**

* Prior year adjusted according to the 2014/15 consolidated financial statements

Statement of Changes in Equity of the Group

from 1 October 2015 to 30 June 2016

in KEUR	Share of equity attributable to equity holders of the parent: Issued share capital	Capital reserve	Currency translation	Retained earnings	Non-controlling interests	Total share-holders' equity
1 October 2015	**14,946**	**11,228**	**606**	**26,936**	**89**	**53,805**
Earnings after tax	0	0	0	9,544	33	9,577
Other comprehensive income	0	0	23	0	0	23
Total comprehensive income	**0**	**0**	**23**	**9,544**	**33**	**9,600**
Dividend distribution	0	0	0	-4,982	0	-4,982
Distribution to non-controlling interests	0	0	0	0	-5	-5
Acquisition of non-controlling interests without a change in control	0	0	0	0	0	0
Transactions with owners of the company	**0**	**0**	**0**	**-4,982**	**-5**	**-4,987**
30 Juni 2016	**14,946**	**11,228**	**629**	**31,498**	**117**	**58,418**
1 October 2014*	**14,946**	**11,228**	**420**	**20,094**	**140**	**46,828**
Earnings after tax*	0	0	0	8,832	16	8,848
Other comprehensive income	0	0	218	-1,479	0	-1,261
Total comprehensive income	**0**	**0**	**218**	**7,353**	**16**	**7,587**
Dividend distribution	0	0	0	-3,487	0	-3,687
Distribution to non-controlling interests	0	0	0	0	-25	-25
Acquisition of non-controlling interests without a change in control*	0	0	0	-145	-51	-196
Transactions with owners of the company	**0**	**0**	**0**	**-3,632**	**-76**	**-3,708**
30 June 2015	**14,946**	**11,228**	**638**	**23,815**	**80**	**50,707**

* Prior year adjusted according to the 2014/15 consolidated financial statements

Shares Held by Board Members

as at 30 June 2016

SHARES	30.06.2016 Direct	30.06.2016 Indirect	30.09.2015 Direct	30.09.2015 Indirect
Supervisory Board				
Josef Blazicek	6,500	12,000	6,500	12,000
Peter Brogle	42,513	0	42,513	0
Peter Fritsch	24,000	0	24,000	0
Friedrich Roithner	0	0	0	0
Jörgen Dalhoff	250	0	250	0
Detlef Mehlmann	0	0	0	0
Management Board				
Lars Landwehrkamp	50,000	22,500	50,000	22,500
Stefan Land	32,000	0	32,000	0
	155,263	**34,500**	**155,263**	**34,500**

Investor Relations

Facts and Figures

Key Figures of the Share

ISIN / WKN	DE0005110001 / 511 000
Market Segment	Prime Standard
Date of Listing	30 November 1998
Share Capital	EUR 14.95 million
Number of Shares	4,982,000 (registered shares)
Par Value	EUR 3

Shareholder Structure

(Approximate distribution based on shareholder statements)

Unternehmens Invest AG	25%
UIAG Informatik-Holding GmbH	25%
BEKO HOLDING GmbH & Co. KG	12%
Qino Capital Partners AG	10%
Management and Supervisory Board (direct and indirect)	4%

Financial Calendar

14 December 2016	Publication of Annual and Consolidated Financial Statements 2015/16
14 December 2016	Press Conference on Annual and Consolidated Financial Statements
15 December 2016	Analyst Conference

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www.all-for-one.com/investor-relations

All for One Steeb

All for One Steeb AG is number 1 in the German-speaking SAP market with the largest installed midmarket customer base. The full-service provider's portfolio comprises end-to-end solutions along the whole of the IT value chain. This is why market observers also rank All for One Steeb amongst the leading IT service providers in the extended market for Outsourcing and Cloud Services, HANA, Business Analytics and Performance Management, Human Capital Management, Application Management Services or Communications and Collaboration.

As a one-stop-shop and general contractor, All for One Steeb employs more than 1,200 employees and serves over 2,000 clients among machinery and equipment manufacturers, automotive suppliers, consumer goods industry, technical wholesalers and project and engineering services providers. Out of the enterprise cloud of its data centers, All for One Steeb provides high-availability IT operations as full service for all business-related IT systems, including SAP Solutions, Microsoft Exchange, Sharepoint and Skype for Business. As a founding member of United VARs, the global network of leading SAP partners, All for One Steeb guarantees a comprehensive consulting and service portfolio as well as the best local support in more than 70 countries. All for One Steeb ranks among Germany's best employers (Great Place to Work) and the best IT consultants for the German midmarket (TOP CONSULTANT).

www.all-for-one.com

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