



Certificate

SAP-Certified Provider of SAP HANA Operations Services

SAP SE hereby confirms that the partner

All For One Steeb AG

has successfully passed the certification audit:

SAP[®] Certified in SAP HANA[®] Operations Services

for GERMANY.

This certificate confirms that the provider fulfills all requirements as defined in the certification guidelines within the framework of the SAP Outsourcing Operations Partner program.

The audit has been performed on September 27, 2016, in Filderstadt, Germany.

The certification will be valid until October 31, 2018.

Walldorf, October 17, 2016
Peter Knapp
Head of Outsourcing Partner Certification
Partner Innovation Lifecycle Services

Walldorf, October 17, 2016
Carsten Luntz
Auditor
Partner Innovation Lifecycle Services