



Certificate

SAP-Certified Provider of Hosting Services

SAP SE hereby confirms that the partner

All For One Steeb AG

has successfully passed the certification audit:

SAP[®] Certified
in Hosting Services

for GERMANY.

Audit result: Excellent

This certificate confirms that the provider fulfills all requirements as defined in the certification guidelines within the framework of the SAP Outsourcing Operations Partner program.

The audit has been performed on September 27, 2016, in Filderstadt, Germany.

The certification will be valid until October 31, 2018.

Handwritten signature of Peter Knapp in blue ink.

Walldorf, October 17, 2016
Peter Knapp
Head of Outsourcing Partner Certification
Partner Innovation Lifecycle Services

Handwritten signature of Carsten Luntz in blue ink.

Walldorf, October 17, 2016
Carsten Luntz
Auditor
Partner Innovation Lifecycle Services